

Mag. Marianne Heiß

a) Personal data

- Date of birth: 2 November 1972
- Place of birth: Krems an der Donau, Austria

b) Education/Academic career

- 1998–2002 studies in corporate accounting, auditing as well as management, human resources and organizational development, earning the academic degree of “Magistra FH,” at the University of Applied Sciences Wiener Neustadt, Austria

c) Professional career

- 1989–1991 bookkeeper, tax consultancy, STABILA GmbH, Vienna, Austria
- 1991–1993 finances and accounting, Dr. Röhricht – Dr. Schillen GmbH Wirtschaftsprüfungsgesellschaft Steuerberatungsgesellschaft (auditing and tax consultancy firm), Bielefeld
- 1993–1996 accounting/HR office manager at Dorint Hotel, Hameln
- 1996–1998 finances and accounting manager at SELLBYTEL GmbH, Nuremberg
- 1999–2002 Finance Director, PKP BBDO, Vienna, Austria
- 2002–2005 Management Consultant, BBDO Services GmbH, Düsseldorf
- 2006–2011 Chief Financial Officer, BBDO Düsseldorf GmbH, Düsseldorf
- 2011–2013 European Finance Director, BBDO Europe Ltd., London, United Kingdom
- 2013–2019 Chief Financial Officer, BBDO Group Germany GmbH, Düsseldorf
- 2019–2023 Chief Executive Officer, BBDO Group Germany GmbH, Düsseldorf
- Since 2018 member of the supervisory board of Volkswagen Aktiengesellschaft, Wolfsburg
- Since 2018 member of the supervisory board of AUDI AG, Ingolstadt
- Since 2018 member of the supervisory board of Porsche Automobil Holding SE, Stuttgart

- d) Membership in domestic supervisory boards that are to be established pursuant to statutory law
 - AUDI AG, Ingolstadt
 - Volkswagen Aktiengesellschaft, Wolfsburg

- e) Membership in comparable domestic and foreign supervisory bodies of commercial enterprises
 - The candidate is not a member in comparable domestic and foreign supervisory bodies of commercial enterprises.

- f) Information on personal and business relations to the company, the company's corporate bodies and any shareholder with a material participation in the company
 - No personal and/or business relations to the company, the company's corporate bodies and/or any shareholder with a material participation in the company exist.

- g) Main activities besides the supervisory board office
 - Main activities besides the supervisory board office are set out in c) and d) above.

Supplement: On 27 June 2023 Mag. Marianne Heiß was elected as a member of the supervisory board of Flix SE, Munich.