PORSCHE SE

Press release

17. December 2008

Appeal proceedings before the Higher Labour Court about to be

deferred

Discussions on employee participation agreement

Stuttgart, 16 December 2008. According to the estimations of employee representatives of

Volkswagen AG, Wolfsburg, and Dr. Ing. h.c. F. Porsche AG, Stuttgart conciliation on the

employee participation agreement discussions in the Porsche Automobil Holding SE, being

moderated by IG Metall, is within sight. Hence the Executive Board of Porsche SE as well

as the works councils of Volkswagen and Porsche have agreed to ask the Court for a

deferral of the appeal proceedings scheduled for Friday before the Higher Labour Court of

Baden-Württemberg. In this way all of the parties would have gained some time to

negotiate a possible conciliation. The contents of the discussions are being kept under a

mantle of total silence.

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